

SPS 102: Sustainability Reporting in RMG

Course Objectives

- Provide participants with a clear understanding of sustainability and its relevance to the RMG industry.
- Equip participants with knowledge of global and local standards for sustainability reporting.
- Develop practical skills for preparing sustainability reports in line with industry benchmarks.
- Explore the challenges and opportunities for implementing sustainable practices in Bangladesh's RMG sector.

This outline ensures a balance between theory and practical skills tailored to the needs of the garment industry in Bangladesh.

Session No	Session Title	Detailed Topics	Key Learning Methods
1	Overview of Sustainability and the RMG Industry	<ul style="list-style-type: none"> • Definition of sustainability • Importance in the RMG sector • Key sustainability challenges in Bangladesh 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
2	Environmental Impact of RMG Industry	<ul style="list-style-type: none"> • Waste management, water usage, and pollution • Carbon footprint of garment production • Sustainable production techniques 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
3	Social and Ethical Considerations	<ul style="list-style-type: none"> • Labor rights and working conditions • Gender equality and fair wages • Ethical sourcing and supply chain transparency 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
4	Economic Aspects of Sustainability	<ul style="list-style-type: none"> • Balancing profit with sustainable practices • The role of sustainability in global competitiveness 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
5	Introduction to Sustainability Reporting	<ul style="list-style-type: none"> • Importance of transparency in reporting • Overview of global and regional reporting standards 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A

Session No	Session Title	Detailed Topics	Key Learning Methods
6	Global Reporting Standards: GRI	<ul style="list-style-type: none"> • Understanding the Global Reporting Initiative (GRI) framework • Key performance indicators for the RMG industry 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
7	Specialized Reporting Standards	<ul style="list-style-type: none"> • UN Global Compact Principles • ISO 26000 on social responsibility 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
8	Compliance with Local and Global Regulations	<ul style="list-style-type: none"> • Laws and guidelines in Bangladesh • Meeting buyer-specific reporting requirements 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
9	Structuring a Sustainability Report	<ul style="list-style-type: none"> • Components of a report: executive summary, data, case studies • Defining material topics for the RMG sector 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
10	Data Collection and Analysis	<ul style="list-style-type: none"> • Identifying and collecting relevant data • Tools and techniques for analyzing sustainability performance 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
11	Writing and Presenting Reports	<ul style="list-style-type: none"> • Techniques for clear and impactful reporting • Visualizing data: charts, infographics, and visuals 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
12	Stakeholder Engagement in Reporting	<ul style="list-style-type: none"> • Identifying key stakeholders (buyers, workers, policymakers) • Addressing stakeholder concerns in sustainability reports 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
13	Case Studies and Best Practices	<ul style="list-style-type: none"> • Analyzing sustainability reports of leading brands • Learning from local and international success stories 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
14	Challenges in Sustainability Reporting	<ul style="list-style-type: none"> • Overcoming data gaps and resource constraints • Addressing skepticism and resistance 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A

Session No	Session Title	Detailed Topics	Key Learning Methods
15	Workshop: Preparing a Mock Sustainability Report	<ul style="list-style-type: none"> • Participants create a sustainability report for a hypothetical RMG factory 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
16	Presentation and Feedback	<ul style="list-style-type: none"> • Participants present their mock reports • Peer and instructor feedback 	<ul style="list-style-type: none"> • Lecture • Discussion • Q&A
17	Certificate Presentation	<ul style="list-style-type: none"> • Awarding certificates of completion 	<ul style="list-style-type: none"> •

Assessment and Certification:

- Assignments (30%)
- Group project: Mock sustainability report (40%)
- Final presentation (30%)